



State of California

DEPARTMENT OF FAIR EMPLOYMENT & HOUSING

The Department of Fair Employment and Housing enforces California state laws which prohibit harassment or discrimination in employment, housing, and public accommodations and services. Protected categories include a person's race, ancestry, national origin, color, age, marital status, familial status, sex, sexual orientation, religion, disability (including HIV/AIDS), medical condition, and further provides for pregnancy leave and family and personal medical leave.

The Department also accepts and investigates complaints alleging violations of the Ralph Civil Rights Act which prohibits hate violence or threats of hate violence.

Anyone who believes that he/she is a victim of illegal discrimination or harassment may file a complaint with the Department. Complaints must be filed within one year from the last act of harassment or discrimination.

The Department of Fair Employment and Housing has District Offices in the following locations:

Bakersfield	Oakland	San Francisco
Fresno	Sacramento	San Jose
Los Angeles	San Diego	Santa Ana

Intake interviews on issues related to employment are offered at the following locations:

El Centro	Redding	Salinas
-----------	---------	---------

TO SCHEDULE AN APPOINTMENT CONTACT THE COMMUNICATION CENTER

EMPLOYMENT	1-800-884-1684
HOUSING	1-800-233-3212
TTY	1-800-700-2320

www.dfeh.ca.gov